

California Local Minimum Wage Rates
(as of November 25, 2022)

Jurisdiction	Minimum Wage Rate
<u>Alameda</u>	\$15.75/hour (as of 7/1/22)
<u>Belmont</u>	\$16.75/hour (increase effective 1/1/23)
<u>Berkeley</u>	\$16.99/hour (as of 7/1/22)
<u>Burlingame</u>	\$16.47/hour (increase effective 1/1/23)
<u>Cupertino</u>	\$17.20/hour (increase effective 1/1/23)
<u>Daly City</u>	\$16.07/hour (increase effective 1/1/23)
<u>East Palo Alto</u>	\$16.50/hour (increase effective 1/1/23)
<u>El Cerrito</u>	\$17.35/hour (increase effective 1/1/23)
<u>Emeryville</u>	\$17.68/hour (as of 7/1/22)
<u>Foster City</u>	\$16.50/hour (increase effective 1/1/23)
<u>Fremont</u>	\$16.00/hour (as of 7/1/22)
<u>Half Moon Bay</u>	\$16.45/hour (increase effective 1/1/23)
<u>Hayward</u>	\$16.34/hour (26 or more employees) \$15.50/hour (1-25 employees) (increases effective 1/1/23)
<u>Long Beach</u>	\$16.73/hour hotel workers and \$16.55/hour concessionaires (as of 7/1/22)
<u>Los Altos</u>	\$17.20/hour (increase effective 1/1/23)
<u>Los Angeles (City)</u>	<p>\$16.04/hour (as of 7/1/22)</p> <p>Effective July 1, 2022:</p> <ul style="list-style-type: none"> • \$16.04, for large and small employers. • \$18.86, for employees of hotels with 60 or more rooms (on July 6, 2022, the city updated the previously scheduled increase of \$18.17; before August 12, 2022, the requirement applied to hotels with 150 or more rooms). • Additional hotel worker protections apply effective August 12, 2022, including premium pay for certain work assignments (<u>Hotel Worker Protection Ordinance (Ord. No. 187565)</u>). • A higher minimum wage for healthcare workers at private healthcare facilities was scheduled to take effect August 13, 2022. • The ordinance is <u>suspended</u> pending an August 10, 2022 referendum petition. The city council <u>determined</u> the referendum will be decided by voters in the March 5, 2024 primary nominating election. (<u>Healthcare Workers Minimum Wage Ordinance (Ord. No. 187566)</u>).

Jurisdiction	Minimum Wage Rate
<u>Los Angeles County (Unincorporated Areas)</u>	\$15.96/hour (as of 7/1/22)
<u>Malibu</u>	\$15.96/hour (as of 7/1/22)
<u>Menlo Park</u>	\$16.20/hour (increase effective 1/1/23)
<u>Milpitas</u>	\$16.40/hour (as of 7/1/22)
<u>Monterey Park</u> (Poster out 12/1/22)	\$25/hour Healthcare workers (Ordinance 2223 meeting on 8/1/22 and approved on 10/5/22)
<u>Mountain View</u>	\$18.15/hour (increase effective 1/1/23) \$16.32/hour (100 or more employees, including people employed outside the city)
<u>Novato</u>	\$16.07/hour (26-99 employees) \$15.53/hour (1-25 employees) (increase effective 1/1/23)
<u>Oakland</u> (Poster out 12/1/22)	\$15.97/hour (increase effective 1/1/23)
<u>Palo Alto</u>	\$17.25/hour (increase effective 1/1/23)
<u>Pasadena</u>	\$16.11/hour (as of 7/1/22)
<u>Petaluma</u>	\$17.06/hour (increase effective 1/1/23)
<u>Redwood City</u>	\$17.00/hour (increase effective 1/1/23)
<u>Richmond</u>	\$16.17/hour (increase effective 1/1/23)
<u>San Carlos</u>	\$16.32/hour (increase effective 1/1/23)
<u>San Diego</u>	\$16.30/hour (increase effective 1/1/23)
<u>San Francisco</u>	\$16.99/hour (as of 7/1/22)
<u>San Jose</u>	\$17.00/hour (increase effective 1/1/23)
<u>San Leandro</u>	\$15.00/hour (but state minimum \$15.50 1/1/23)
<u>San Mateo</u>	\$16.75/hour (increase effective 1/1/23)
<u>Santa Clara</u>	\$17.20/hour (increase effective 1/1/23)
<u>Santa Monica</u>	\$15.96/hour (as of 7/1/22) \$16.50/hour (50 or more employees)

Jurisdiction	Minimum Wage Rate
<u>Santa Rosa</u>	\$17.06/hour (increase effective 1/1/23)
<u>Sonoma</u>	\$17.00/hour (26 or more employees, including those working outside the city) \$16.00/hour (1-25 employees) (increase effective 1/1/23)
<u>South San Francisco</u>	\$16.70/hour (increase effective 1/1/23)
<u>Sunnyvale</u>	\$17.95/hour (increase effective 1/1/23)
<u>West Hollywood</u>	\$17.50/hour (50 or more employees) \$17/hour (1-49 employees) (increase effective 1/1/23) \$18.35/hour Hotel workers (increase effective 1/1/23 until 7/1/23)